



# Slavery and Human Trafficking Policy

## The Modern Slavery Act 2015

### Introduction from the Managing Director

Slavery and human trafficking is a crime and a gross violation of fundamental human rights. DT Industries Ltd has a zero tolerance approach to modern slavery and is fully committed to preventing slavery and human trafficking in our corporate activities. We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

### DT Business

DT is a concept to delivery business offering design, development, tooling and injection moulding to the point of sale.

### Our Supply Chains

Our supply chain includes the sourcing of polymers and associated parts from a wide and diverse array of manufacturers.

### Our Policies on Slavery and Human Trafficking

DT is committed to ensuring that there is no slavery or human trafficking in our supply chain or in any part of our business. Our commitment to acting ethically and with integrity is evidence by implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

### Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk –

- Where possible, we build long standing relationships with suppliers and make clear the DT culture and expectations of business behaviour;
- With regards to national or international supply chains, we expect them to have suitable antislavery and human trafficking policies and processes. Although it is not practical for us to have a direct relationship with all links in the supply chain.
- We encourage the reporting of concerns and the protection of whistle-blowers.

### Supplier Adherence to Our Values

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

### Training

All Directors and senior staff involved in the supply chain have been briefed on the subject.

### DT continued commitment

We recognise the importance of maintaining constant vigilance associated with slavery and human trafficking in our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.

We will treat any breach of our Antislavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action that may result in dismissal for misconduct or gross misconduct.