

Health and Safety Policy Statement 2023



DT Industries Limited is committed to high standards of Health & Safety which will minimise risk to its employees, contractors, and members of the public.

Our vision is to provide a workplace where employees and contractors are not harmed. Where everyone recognises that all accidents and incidents are preventable, and health must never be compromised.

We actively commit to the following principles:

Leadership are expected to demonstrate visible commitment to Health and Safety and to lead by example. Health and Safety must never be compromised by production, operational or business needs. Leaders must show a demonstrable commitment to setting of objectives and actively engage in regular Visible Management Leadership opportunities to promote the Company's commitment to achieving a Zero Harm culture in our business.

Line managers are responsible for health and safety implementation, communication and compliance. Whilst supported by health and safety professionals, line managers must ensure that:

- All employees, apprentices and managers are trained to work safely.
- Contractors are adequately managed and monitored to ensure their safe working and are actively encouraged to report to their site sponsor any hazard/near miss or unsafe act/behaviour they may witness in the workplace.
- Risk assessments are used by everyone working at DT Industries to identify, control, reduce and eliminate, where practicable, all hazards.
- Everyone understands their role in health and safety and is responsible for specific risks and opportunities in their place of work.

Suitable and sufficient resources will be made available to support our risk minimization effort and suitable training will be provided to allow our employees to undertake their work activities in a safe manner.

Here at DT we believe that there is no task we do, that cannot be done safely. Therefore, all accidents, incident, near misses and hazard reports will be fully investigation to identify root causes and appropriate remedial actions will be communicated and implemented to prevent any such reoccurrence.

• Systems and processes will comply with all relevant legislation, regulations and industry codes of practice through effective employment of our health & safety management system which will be monitored and subject to regular management review.

• Our health & safety performance is monitored through a series of committee at all levels and we are committed to continuously improving our health & safety performance through consultation and the active participation of our workers.

• Suitable welfare facilities will be provided and maintained in a hygiene condition.

• Vehicle driving standards have been implemented for all our employees who drive vehicles on behalf of the Company.

• Everyone at DT has a role to play in achieving our health and safety vision. We all have responsibility for our own health and safety and that of those around us. We are each empowered to: speak up or act when we see an issue; ask for help when we need it; share when we see something that might help others. We should also be open to feedback and challenge from others.

It is the Company's aim to establish a 'fair & just culture', which supports an atmosphere of trust in which people are encouraged to provide information on unsafe acts and conditions, but in which they are clear about where the line is drawn between acceptable and unacceptable behaviour. Where individuals are not blamed for 'honest mistakes' but are held accountable for willful violations and gross negligence. Where people are encouraged and even rewarded, for providing essential safety-related information.

When it comes to safety, we believe the only acceptable number is zero – zero accidents, zero incidents, zero occupational illness.

A handwritten signature in black ink, appearing to read 'D. Mason'.

Damian Mason
Managing Director

A handwritten signature in black ink, appearing to read 'J. Merchant'.

Jonathan Merchant
Technical Director